Greetings from the Chair

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Department Ranked 75th in Nation

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Greetings from the Chair

Welcome to the latest edition of the Department of Management Newsletter. We are half way through yet another academic year and we have a lot to look back and be proud of.

The department has been actively engaged in building its faculty core. Dr. Allison Hall accepted our offer and will be joining us in Fall 2018. Professor Wayne Crawford joined us in the Fall as an Assistant Professor in the Human Resources area. These two additions have greatly strengthened our department. In addition we are currently actively engaged in a search to add to our faculty strength in the entrepreneurship area.

I also want to welcome Ms. Ashton Jones who joined us as our Administrative Assistant. She has been helping us in a part-time capacity for a good part of 2017, but finally decided to make the Management department her home. Welcome, Ashton!

Our PhD program continues to grow. We had six new students starting this Fall. Four students graduated from our program and have found exciting careers in other universities. As we celebrate the success of our doctoral graduates, we wish the new class the very best in their intellectual journey.

Finally, as we return from the holidays, I wish you all another year of professional accomplishments and personal fulfillment. I also want to thank each one of you personally for your help during the past year and for your contributions to the department.

Abdul Rasheed
(Department Chair)

UTA Management Department Ranked 75th in the Nation

According to the Texas A&M / University of Georgia Rankings of Management Department Research Productivity, our department has been ranked 75th in the country. These rankings aggregate publications in the eight top-tier journals in Management, by Management faculty in U.S. Business Schools. The 150-most productive departments with at least two publications were ranked both as a 5-Year Total and for the last 5 individual years. Our rankings were 69th in 2017, 56th in 2016, 57th in 2015 and 63rd in 2013. We did not figure in the rankings in 2014. Congratulations to our faculty and doctoral students who have shown that they can excel in research and have output comparable to other top schools in the nation!
Publications

Journal Articles


Forthcoming Publications


Crawford, W. S., Kacmar, K. M., & Harris, K. J. Do you see me as I see me? The effects of impression management congruence of actors and audiences. Journal of Business and Psychology.


Book Chapter


Presentations

AOM Presentations

The Department of Management was well represented at this year’s Academy of Management’s (AOM) annual conference from August 4-8, 2017 at Atlanta, GA. This prestigious meeting was the leading conference of the university professors and doctoral students who conduct research and teach in the area of management and attracts over 11,000 participants worldwide.

Thompson, M., Carlson, D., Butts, M. M., & Weaver, S. P. The costs of work’s tense triad on employee healthcare utilization. Proceedings of the annual meeting of the Academy of Management, Atlanta, GA.


Khavul, S. & Estrin, S. Governance of new organizational forms in symposium on: From Governance of Innovation to Innovation of Governance.

Levitas, E. & McFadyen, M. A. External Funding and Emergent Technology Inputs.


Vaziri, H., ERG involvement and employee attitudes and well-being: The why and the when.

Kimmel, M, Benson, G, Terry, R., and Lawler, Employee Involvement: A meta-analytic examination of Lawler’s PIRK model on employee and organizational outcomes.

Wendy Casper served as a moderator for Organizational Behavior Research Networking Forum at the 2017 Academy of Management. Atlanta, GA.

Wendy Casper served as discussant for the symposium Current Methodological Issues in Work-Life Research at the 2017 Academy of Management. Atlanta, GA.

Marcus Butts served as the Research Methods Professional Development Workshop Chair.

Nitin Singh chaired a session on entrepreneurship in the Academy of Management meeting at Atlanta.

Nitin Singh was a discussant in the session on Knowledge, experience and learning in the Academy of Management meeting at Atlanta.

Other Presentations


Benson, G., Shah, T., and Nerur, S. Using Text Analytics to Identify Coaching and Development in Performance Using Text Analytics to Identify Coaching and Development in Performance Appraisal. AOM Big Data Conference, Surrey UK.


Zare, M. & Crawford, W. S. LMX and transformational leadership: A critical review. 2017 Annual Meeting of the Southern Management Association, St. Petersburg, FL.

Terry, R., & McGee, J., Magnetic Stars: Enhancing Organizational Recruitment Efforts through Star Signaling Paper accepted for presentation at the 2018 Western Academy of Management. Salt Lake City, UT.


Nitin Singh attended late stage Southern Management Association annual Doctoral Student Consortium at St. Pete Beach, Florida, October 2017.

Ankita Agarwal, Anil Pillai, Joohan Lee & Ajith Venugopal attended early stage Southern Management Association annual Doctoral Student Consortium at St. Pete Beach, Florida, October 2017.

Awards & Honors

Obedkova, Anna was awarded the Fall 2017 College of Business Dissertation Research Grant.

Dissertations

Hoda Vaziri defended her dissertation titled “Me, Myself and I, at Work and at Home, Today, Tomorrow, and the Day After: Understanding Intra-Individual Multiple Selves Across the Work-Nonwork Interface” on July 10, 2017. Her dissertation chair was Marcus Butts, and Wendy Casper served as Co-Chairs. Hoda Vaziri is currently working as a Post-Doctoral Researcher at Purdue University.

Demetria Henderson defended her dissertation titled “An Exploration of Social Class: Its Symbols and Influence on the Selection Process and Career Success” on August 22, 2017. Wendy Casper was her dissertation chair. Demetria Henderson is currently working as a Visiting Assistant Professor at James Madison University.

Mike Kimmel successfully defended his dissertation titled “Stakeholder-specific reputation and organizational effects of overall and employer reputation”. George Benson was his dissertation chair. Mike Kimmel is currently working as an Assistant Professor at Missouri Western State University.

Professor Sir Cary Cooper, CBE held the Goolsby–Dorman Endowed Chair during his visit whilst Distinguished Professor Lacy Rachel Cooper, OBE was Beta Gamma Sigma Distinguished Scholar. Sir Cary is 50th Anniversary Professor of Organizational Psychology and Health, Alliance Manchester Business School, The University of Manchester, England while Lady Rachel is Distinguished Professor of Design Management and Policy as well as Director of Imagination Lancaster at Lancaster University, England.

The Beta Gamma Sigma UT Arlington Chapter was recognized with Highest Honors for 2017 – 2018. The Goolsby Leadership Academy was founded in 2003 and has hosted more than 13 distinguished professors and leaders over the past 13 years, starting in Fall 2004.
2017 MBA Study Abroad to Spain and Portugal

Jeffrey McGee continued his involvement in the study abroad program to Spain and Portugal for UT Arlington graduate business students. “Sustainability: Lessons from Iberia” addressed how sustainability changes the competitive landscape and reshapes the opportunities and threats that companies face. Dr. McGee, along with a group of 25 business students and three guests spent eleven days in Madrid, Lisbon and Porto visiting some of the largest and most influential organizations in the Iberian Peninsula. They met with the top executives from companies such Acciona, Grupo Siro, Taylor Fladgate, and Sonnae and discussed the respective organization’s sustainability initiatives, strategies, and other management issues.

Jeffrey McGee is co-leading the inaugural study abroad trip—Navigating Global Business: Lessons from Latin America—to Chile and Argentina during the 2017/18 Winter Intersession. Twenty-eight undergraduate business students will be joining Jeffrey and Melanie McGee as they visit some of the leading companies in South America including Techint, Copec and SAP.

SHRM Updates

Annual Bear Drive had begun for 2017 under the supervision of SHRM advisor, Dennis Veit. In this semester the Student SHRM board met with the Founders of Project Hope and set up boxes for donations throughout the College of Business building and other locations on campus. Goal for this event was to get 1500 bears to be delivered to Project Hope by December 8th.

It awarded a 2016-2017 Merit Award designation to the SHRM Chapter of The University of Texas, Arlington for providing superior growth and development opportunities to its student chapter members. Of the 327 student chapters from across the United States, the Student SHRM Chapter of the University of Texas – Arlington was one of 149 winners.

Media Attention

Liliana Perez-Nordtvedt interview was aired in the News at Telemundo 39, in Spanish on Sexual harassment in the workplace.

Wendy Casper’s research was featured in Workforce Magazine in the article “Some Solo Workers are Feeling Singled Out” by Clif Boutelle, May 19, 2017.

Abdul Rasheed’s opinion about reward points for credit cards was published at wallethub.com under experts’ advice section.
Other News

Liliana Perez-Nordtvedt is currently serving as the President of Phi Kappa Phi, Chapter 300 at the University of Texas at Arlington. PKP is the oldest honor society and it is multidisciplinary. She is also a Faculty Fellow for Beta Gamma Sigma.


Abdul Rasheed conducted a Faculty Development Workshop on Strategies for Success in the Global Academic Arena at the 14th World Congress of the Academy for Global Business Advancement conference held at Moi University, Kenya on Nov 23rd, 2017.

Anna Obedkova accepted an offer for Assistant Professor at Towson University for Fall 2018.

Dr. James C. Quick was in the Invocation and planning committee for Veterans Day Ceremony, Veterans Memorial, Veterans Park in Arlington, Texas, 10 November.

Abdul Rasheed was honored with an AGBA Fellow Award for “most distinguished academic accomplishments on the global stage” at the 14th World Congress of the Academy for Global Business Advancement conference held at Moi University, Kenya on Nov 25th, 2017.

Dr. James C. Quick was a Member for Publications and Communications (P&C) Board of the American Psychological Association.

Dr. James C. Quick served as Vice President, Clan Campbell Educational Foundation.

Dr. James C. Quick served as Faculty Advisor for Goolsby Student Organization, Rotaract Club and Flying Mavericks.

Dr. James C. Quick was the Chapter Advisor for Beta Gamma Sigma.

Jeffrey McGee served as a judge for the 2017 Fort Worth Business Plan Competition. October 12.

Jeffrey McGee is serving as a judge for the Fort Worth Chamber of Commerce Small Business of the Year Award selection committee.

Dr. James C. Quick was a Host Commander for MOWW Massing of the Colors, First Presbyterian Church in Fort Worth, 12 November.