Greetings from the Chair

Welcome to the latest edition of the Department of Management Newsletter. As you will see in the following entries, this has been a very busy and eventful semester. Perhaps most notable, we welcomed three new members to the faculty - Marcus Butts, Yongmei (Lucy) Liu, and Margaret (Ann) McFadyen. All three individuals bring unique talents that have already strengthened the Department’s ability to provide the highest quality management education and research.

The upcoming semester should be equally eventful. For example, the enrollment in our Master of Science in Human Resource Management program should exceed 50 students for the first time. This is particularly noteworthy since fewer than 20 students were enrolled in the program just three years ago.

As we approach the end of the year, I want to thank each of you for making this such an exciting time for the Department of Management.

Jeffrey E. McGee, Chair

New Faculty

Marcus Butts received his Ph.D. from the University of Georgia. His principle areas of research are careers, mentoring, teams, and research methods. Marcus teaches courses in the areas of organizational behavior and human resource management.

Yongmei (Lucy) Liu received her Ph.D. from Florida State University. Her principle areas of research include the role of emotion in team process and organizational change. Lucy teaches courses in organizational behavior.

Margaret Ann McFadyen received her Ph.D. from Texas A&M University. Her primary research interests include knowledge creation, social capital, innovation and technology management. Ann teaches courses in strategic management.

Appeared in Print


Papers Accepted for Publication

Beauregard, A., Ozbilgin, M., & Myrtle Bell. Revisiting the social construction of family in the context of work. *Journal of Managerial Psychology.*

Myrtle Bell & Berry, D.P. Viewing diversity through different lenses: Avoiding a few blind spots. *Academy of Management Perspectives.*


Deepak Datta & Guthrie, J. Dumb and dumber: The impact of downsizing on firm performance as moderated by industry conditions. *Organization Science.*

Deepak Datta, Musteen, M., & Herrmann, P. Ownership structure and CEO compensation: Implications for the choice of foreign market entry modes. *Journal of International Business Studies.*


Papers Presented


Management Website: http://management.uta.edu


Papers Presentations

The Department was well represented again this year at the Academy’s annual conference. This prestigious meeting is the leading conference of university professors and doctoral students who conduct research and teach in the area of management, and attracts over 5,000 participants worldwide.

The following entries demonstrate the extent to which the department contributed and participated in the meetings.

Paper Presentations


George Benson, Liliana Pérez-Nordtvedt, & Deepak Datta. “Expatriate assignments: Organizational and personal effects.”

Crockett, D., Payne, G.T., & Jeffrey McGee. “Launching successful corporate entrepreneurial initiatives: The role of functional-area support and decision autonomy.”


Christopher Harris & Gary McMahan. “Revisionist approach to strategic human resource management: A people-focused perspective.”


King, J.E., Myrtle P. Bell, & Lawrence, E. “Religion versus other diversity: Comparisons, contrasts, and a call for research.”

Yongmei Liu, Perrewe, P., Ferris, G., & Humphrey, R. “Strategic emotional display: The construct and its correlates.”

Jeffrey McGee, Mueller, S., Peterson, M., & Sequeira, J. “Entrepreneurial self-efficacy: Refining the measure and examining its relationship to attitudes toward venturing and nascent entrepreneurship.”

Mustina, M., Deepak Datta, Zahra, S. “International networks, foreign market knowledge and internationalization of Czech SMEs.”

Ng, T. & Marcus M. Butts. “Organizational efforts to lower employees’ turnover intentions and the role of locus of control.”

Ng, T., Marcus M. Butts, Dejoy, D., & Wilson, G. “Coworker support and felt job stress: The moderating effects of role ambiguity and work overload.”

Pattie, M., & George Benson “Expatriate performance and turnover intentions: Congruence between expatriates and supervisors.”


Prati, M., Yongmei Liu, & Bass, K. “Religiosity and workplace behavior: A manifestation of emotional intelligence.”


Sherylynn Roberts. “Jarred or canned: A discussion of environmental change terminology.”

Sherylynn Roberts. “A pilot bare-bones meta-analysis of international
joint venture studies: Performance and control.”


Other Academy of Management Activities

Greg Bell chaired a session titled “Social Movements, Trends and Creating Value through Organization.”

Myrtle Bell participated in a session titled “Shared Sisterhood? A New and Challenging Reality of Black-Brown Relations.”

Myrtle Bell served as the Division Chair for the Gender and Diversity in Organizations Division.

Susanna Khavul served as a discussant for a session titled “International New Ventures.”

Yongmei Liu chaired a session titled “When Emotion is No Longer (Merely) Feelings: The Social Role of Emotion in Organizations.”

Yongmei Liu chaired a session titled “Customer Service: The Role of Relationships and Emotion.”

James C. Quick chaired a session titled “Good Relationships, Positive Outcomes: Attachment Theory, Trust, and Leadership at Work.”

Awards

Myrtle P. Bell received the NAACP of Arlington’s “Mary McLeod Bethune Heritage Award for Education” on November 9, 2007.

Myrtle P. Bell received a “Best Reviewer Award” from the Academy of Management’s Gender and Diversity in Organizations division.

Marcus M. Butts received the “2006 Best Article of the Year Award” from Organizational Research Methods.

Kathy Dunn was recognized as a University of Texas at Arlington “Outstanding Employee.”

Kathy Dunn and Eunice Currie (Assistant Vice President for Human Resources Management and Development)

Other Activities

Myrtle P. Bell presented the keynote speech titled “Diversity education and training: What do we know?” at the Teaching and Training Workplace Diversity Conference at George Mason University on July 17, 2007.


James C. Quick was invited to give the keynote address titled “The positive future of organizational health” at the SIOP Annual Conference, April, 2008.

James C. Quick presented “Stress...Use it or lose it! Dead or alive in today’s world of work” at a research seminar offered by the Lancaster University Management School on June 11, 2007.

James C. Quick presented the keynote address titled “Turn EVIL around and LIVE: Virtue ethics for UT Arlington and beyond” for UT Arlington’s Academic Integrity Week on October 9, 2007.

James C. Quick presented “Stress...Now and then” at the Arkansas State University College of Business on October 17, 2007.

James C. Quick presented “Corporate warfare and Goolsby Leadership” during a Combat Leadership Course offered by the United States Military Academy at West Point, NY on November 7, 2007.

James C. Quick presented “Goolbsy Leadership and ‘The Fighting Emotions” at Faculty Colloquium offered by the United States Military Academy at West Point, NY on November 8, 2007.

James C. Quick presented “Competencies of the stars: Emotional competence at work” at the OU-OSU Executive Education Partnership Program in Stillwater, OK on July 24-25, 2007.

James C. Quick presented “Goolsby Leadership: High performance, integrity, and character” at the Speedway SuperAmerica Emerging Leaders Development Program offered by Wright State University in Dayton, OH on November 15, 2007.

Abdul Rasheed accepted an editorial board position at Group & Organization Management.

Abdul Rasheed accepted an editorial board position at Issues in Social and Environmental Accounting.

Abdul Rasheed accepted an editorial board position at Great Lakes Herald.

Rossi, M., & James C. Quick offered a course in Stress Management in Brazil on June 24-25, 2007. The course was sponsored by CROME and the International Stress Management Association.

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