Departures

Norma Juma accepted a position at the Washburn University in Topeka, Kansas.

Kim Konghee accepted a position at St. Cloud State University in St Cloud, Minnesota.

Col. Becky Neilson was deployed to Afghanistan as part of her Texas National Guard commitment.

Meg Virick accepted a position at San Jose State University in San Jose, California.

Awards

Eileen Kwesiga received the Best Paper Award at the Dallas Area Industrial-Organizational Psychologists Meeting in Dallas.

Abdul Rasheed was inducted into the UTA Academy of Distinguished Teachers, one of the University’s highest honors.

Appeared in Print


Papers Accepted for Presentation

Al-Shammari, H. “Antecedents of inter-country variance of outsourcing practices: Culture and institutional context,” Academy of International Business, Quebec City, Canada.


Davis, J. “Confidence And control as determinants of initial venture financing,” Babson Kaufman Entrepreneurship Research Conference, Babson College in Wellesley, MA.

Nordtvedt, L. P., and Kedia, B. L. “Learning from international business affiliations: Effects of the effective and efficient transfer of knowledge on absorptive capacity.” Academy of International Business, Quebec City, Canada.

Papers Accepted for Publication


Goswami, R., McMahan, G.C., and Wright, P.M. “Strategic human resource management in entrepreneurial firms”. In Henneman, R. and Tansky, J., (Eds.) Human Resources in Entrepreneurial Firms, Elsevier Press.


Quick, J.C., Saleh, K.J., Sime, W.E., Martin, W., Cooper, C.L., Quick, J.D., and Mont, M.A. “Stress management skills for strong leadership: Is it worth dying for?” Journal of Bone and Joint Surgery.


Academy of Management

The Department will be well represented again this year at the Academy’s annual conference. We are particularly proud of our Ph.D. students who had a combined nine entries. Moreover, five of these entries were solo authored. This accomplishment is noteworthy as entries are selected through a highly competitive peer-reviewed process and our students competed not only with other Ph.D. students but with senior faculty across the globe as well.

August 5-10, 2005
Honolulu (On the Island of Oahu), Hawaii, USA

A NEW VISION OF MANAGEMENT IN THE 21ST CENTURY

Paper Presented at the Academy of Management

Al-Shammari, H. “Strategic planning-firm performance linkage: Empirical investigation from emergent market perspective.”

Bell, M. P. “A new vision of management in the 21st century: Diversity and career choice issues for young worker.”

Datta, D., Guthrie, J., and Wright, P. “HRM and firm productivity: Does industry matter?”

Datta, D., Musteen, M., and Liang, X. “Links between business strategies and foreign market entry mode choices: An empirical examination.”

Datta, D., and Guthrie, J. “Workforce reductions and firm performance: Do industry conditions moderate the relationship?”

Dean, M., Shook, L., and Payne, G.T. “Data analytic trends and training in entrepreneurship research.”


Kwesiga, E. “Isn management science built on a shaky foundation? The case for intersubjective certifiability.”

Kwesiga, E. “Ain’t you too young to be the boss? When age discrimination targets employees under 40.”


Levenson, A., and Benson, G. “Occupational skills, job changes and wages.”

Moore, T. “Workplace spirituality: A critical relativist perspective.”

Moore, T., and Casper, W. “The mediating affects of spirituality on transformational leadership and turnover.”

O’Brien, R. “Effectiveness and efficiency through diversity: Can you have it both ways?”


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Quick, J.C., and Baruch, Y. “The Admirals study: The retirement transition.”


**Other Academy of Management Activities**

Lavelle, J., will serve as a discussant for the OB division in a session entitled “Individual and Social Predictors of Justice Perceptions and their Influence on Employee Outcomes.”

McMahan, G. will Chair a session titled “Antecedents of Work and Contextual Performance.”

McMahan, G. will Chair a session titled “Stigmas and Invisible Identities.”

McMahan, G. will participate in a Panel on the Doctoral Program as part of the Human Resource Management Division’s Doctoral Consortium.

Nordtvedt, L. P. will facilitate a session called “Knowledge Transfer and Technology.”

Price, K., and Lavelle, J. are co-organizers of a caucus session entitled “Teams, Diversity, and Fairness.”

Quick, J.C. OB Junior Faculty Consortium Fellow.

Quick, J.C., Macik-Frey, M., and Rossi, A.M. “Self-reliance and political skills as positive organizational constructs” presentation in a Showcase Symposium titled “Accentuating the positive at work: Linking positive psychological capacities with valued outcomes.”

**Other Activities**

Hussam Al-Shammari served as a discussant for a session in the Business Policy track at the Southern Management Association, San Antonio, TX, November 2004.


George Benson received a $22,000 course release grant from the Center for Effective Organizations at the University of Southern California.

Bob Buchanan chaired a session in the Human Resource Management Track at the Southwest Academy of Management, Dallas, TX, April 2005.

Wendy Casper was invited to join the editorial board of the Journal of Occupational Health Psychology.

Deepak Datta was invited to join the Editorial Board of the British Journal of Management. BJM is the official journal of the British Academy of Management.

Norma Juma served as Session Chair for a session in the Business Policy track at the Southern Management Association, San Antonio, TX, November 2004.

Roshni Goswami served as a discussant for a session in the Organizational Behavior track at the Southern Management Association, San Antonio, TX, November 2004.

James Guthrie, from the University of Kansas, was the featured speaker at the inaugural session of The West Management Seminar Series on March 25th. Dr. Guthrie’s presentation was titled “HRM and Organizational Effectiveness: Overview of a Research Program.”

Norma Juma served as a discussant for a session in the International Management at the Southern Management Association, San Antonio, TX, November 2004.

Gary McMahan presented “The Role of a Professor at a Research Institution,” as part of a panel at Southwest Academy of Management, Doctoral Student Consortium, Dallas, TX, April 2005.

Gary McMahan was recently named to the Editorial Board of the Journal of Applied Behavioral Science.

Liliana Nordtvedt successfully defended her dissertation and will graduate from The University of Memphis on May 7.

Liliana Nordtvedt and B.L. Kedia were invited to participate in the Second Annual JIBS Paper Development Workshop, Quebec City, Canada, July 2005.

Tyge Payne served as a discussant for sessions in the Business Policy and International Management tracks at the Southern Management Association, San Antonio, TX November 2004.

James Quick and staff received $24,000 to extend the communication and leadership

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grant in partial support of the Goolsby Leadership Academy, and to fund the E.F. Faust/Goolsby Doctoral Fellowship.