Greetings from the Chair

Welcome to the latest edition of the Department of Management Newsletter. We are coming to the end of another academic year. Looking back, it was a very successful and productive year with the departmental faculty excelling in their research and teaching activities.

This semester certainly had its highs and lows. We lost two of our former colleagues. Professor Joseph Rosenstein passed away at the age of 93 on May 3rd. I have vivid memories of coming as a job candidate at UTA 25 years ago when Joe took me out for dinner as the roads were getting impossible to navigate as a result of a sudden snowstorm. It was the beginning of a long and close friendship. Although Joe retired in 1992, we continued to get together regularly to enjoy the best our restaurants have to offer and explore our interest in corporate governance. We also continued to research and publish together, with our latest paper appearing in 2006. Joe’s zest for life and wise counsel will be very much missed. Death also claimed Professor Mary McLaughlin who was Lecturer from 1990 to 1998 and Assistant Professor from 1998-2001. Mary taught in the Organization Behavior area and was also sought after for her expertise in research methodology. More detailed tributes on our departed colleagues appear elsewhere in this newsletter.

Several of our faculty members have won awards for exceptional performance during the last few months. Professor James C. Quick was inducted into the Academy of Distinguished Researchers. He is the first faculty member in the history of the College of Business to be inducted into both the Academy of Distinguished Teachers and the Academy of Distinguished Researchers. In addition, he has also been honored last week with the Lockheed Martin Aero Community and Professional Faculty Leadership Award for involvement with local professional and non-profit organizations. Congratulations Jim, for your multi-faceted contributions to the College over nearly four decades now. Congratulations are due to Susanna Khavul who has been awarded a Faculty Development Leave. Marcus Butts has been recommended for tenure and promotion to the rank of Associate Professor. Congratulations to each one of you!

On the doctoral front, Pakorn Sujchaphong and Drake Mullens have defended their dissertations. While Pakorn will be returning to teach at the Mahasarakham University in his native Thailand, Drake has accepted a position at Tarleton State University. Alankrita Pandey, who spent the last year as Visiting Assistant Professor in our department has accepted a position at Eastern Michigan University. Congratulations to each of them and to their dissertation committee members. The department has always taken great pride in our PhD program and the faculty have made a strong personal commitment to its success.

Finally, as we begin the summer, I wish everyone a relaxing break at the end of a very hectic semester. This is an opportunity to travel (as many are doing in connection with the Academy meetings and the AIB conference), to catch up on research, and to have at least some personal time for family and friends. I also want to thank each one of you personally for your help during the past academic year and for your contributions to the department. Let us celebrate our successes together and share our sorrows with each other. We are a great team and great things are ahead of us.

Abdul Rasheed (Chair)
Publications

Journal Articles


Book Chapters


Books


Forthcoming Publications

Benson, G., Kimmell, M., and Lawler, E. Adoption of Employee Involvement Practices: Organizational Change Issues and Insight in Research in Organizational Change and Development; Vol - 21; Edited by Shani et al.


Bell, M. P., Berry, D. P., Marquardt, D., Green, T. G. Introducing discriminatory job loss: Antecedents, consequences, and complexities. Journal of Managerial Psychology.

Brown, L. W., J.C. Quick, & C.L. Cooper. The Use of Character in Organizational Research: A Review and Future Directions. in Research in Management Vol. 10 - Information Age Publishing Eds. Neider, L. L., & Schriesheim, C. A.


L. Pérez-Nordtvedt, R. O’Brien, & A. Rasheed. What are temporary
networks and when are they useful? 
*Group & Organization Management.*


*Casper, W. J.*, Hoobler, J. M., & Wilson, M. S. “Electronic interruptions at work and home: Cognitive predictors of work and nonwork outcomes”.


Manegold, J. & *Lavelle, J.* “Multifoci justice and negative workplace behaviors: A review and theoretical synthesis”.

Navis, Chad; *Ozbek, O. Volkan.* "The right people in the wrong places: Executive founders and the survival of their ventures".


*Casper, W. J.* (Chair, 2013). “Publishing in top tier US journals for non-US scholars”.


**AIB Paper Presentations**

Manuscripts accepted for presentation at the *Academy of International Business Annual Meeting*, Istanbul, Turkey. July 2013.


*Datta, D.K.*, & Basuil, D. Shareholder value creation in cross-border acquisitions: Does ownership structure matter?

Other Presentations


Myrtle P. Bell gave the keynote address, entitled "Finding Your Destiny," at the Black Leadership Institute, University of Texas at Arlington, on February 23, 2013.


Awards and Accolades

James C. Quick won the Lockheed Martin Aero Community and Professional Faculty Leadership Award for involvement with local professional and non-profit organizations.

Susanna Khavul has been nominated for the 2013 UT Regents Outstanding Teaching Award.


Abdul Rasheed won the 2012-2013 Distinguished Research Publication Award for the article “Global risk in a changing world: New paradigms and practice” which appeared in Organizational Dynamics.

Benson, McIntosh, Salazar and Vaziri. “Defining Career Success: A Cross-Cultural Comparison” was named the Academy of Management Careers Division 2013 Best International Paper.

Congratulations!

We would like to congratulate the following for defending their dissertations and finding professorial positions in other universities. Congratulations are also due to their dissertation chairs and committee members for all the hard work that they put in which makes our Doctoral program recognized nationally.

Chair: Gary McMahan

Management Website: http://wweb.uta.edu/management/
Pakorn will be joining Mahasarakham University in Thailand.


Chair: Susanna Khavul

Drake has joined as Assistant Professor, Management College of Business, Tarleton State University.

Other doctoral placements are:

Brian Martinson: Assistant Professor, Management, College of Business, Tarleton State University.

Alankrita Pandey: Assistant Professor, Management College of Business, Eastern Michigan University.

Sha’Ron Pickett graduated with a BA in Interdisciplinary Studies with minor in Criminology.

Campus, Community, and the Profession

James C. Quick continues to be engaged with the community through a variety of activities as described below.

Retirees Club, 9 April – “Stress: Good News, Bad News,” Maverick Athletic Center (campus)

Maverick Veterans’ Voices, 29 April – one-hour oral history of his military service in the United States Air Force, a project done through the Dean’s Office, College of Liberal Arts.

Mentor for McNair Scholar Victor Gonzalez, who is also a 2014 Goolsby Scholar.

Rotary District 5790, Peace Fellows Committee Chair, nominated Miguel Juanez for a 2014 Peace Fellowship in Uppsala University, Sweden.

Abdul Rasheed served as a panelist at the Graduate School Ph.D Mentoring Workshop on February 13, 2013.

MSHRM Update

MSHRM Consulting Projects:

- American Airlines – Employee Assistance Program: Assessing Client Satisfaction
- Mouser Electronics – Employee Engagement Survey
- Dr. Pepper / Snapple Group – Time to Proficiency for Merchandisers
- Dr. Pepper / Snapple Group – Cost of Turnover for Merchandisers
- Dean Foods – Comparison of Paid Time Off Policies

Student SHRM Chapter held another bake sale in the School of Business where they again broke all sales records by making $2,100 in a one week period! The money raised from the bake sales provide the funds to send our students to the Regional and National SHRM events.

Student SHRM Chapter – Seven of our Student SHRM Chapter members went to the Southwest Regional Student SHRM Case Competition located in Austin Texas.

Although we didn’t win this year’s competition we had a very respectable showing coming in fifth out of sixteen undergrad teams! Congratulations to the team made up of: Areeba Shahid, Chetna Rajpurohit, Duha Hussein, Janet Sandoval, Adrienne Stephen, and Kathryn Funchess.

Spring Fling Party!

The department held its Spring Fling on Friday May 4, 2012. The party was well attended and it was great to see some of our retired colleagues as well as friends from outside the department. Everyone had a great time. We thank Sha’Ron Pickett and Daniel Nguyen for organizing an outstanding event. Some pictures from the party appear in this newsletter.

Obituary

Mary Elizabeth McLaughlin
Mary Elizabeth McLaughlin, 50, of State College, died Tuesday, March 19, 2013, at her residence. Born October 28, 1962, in San Jose, California, she was the daughter of John Alden McLaughlin and the late Mary Patricia Anderson McLaughlin.

She was a 1979 graduate of Sabino High School. She graduated from the University of Arizona in 1983 with a Bachelor's in Psychology. She graduated with a Ph.D. in Industrial/Organizational Psychology from the University of Illinois in 1988. Immediately upon graduation, she taught psychology and management at San Diego State University. She joined UT Arlington as a lecturer in 1990 and became an Assistant Professor in 1999. After leaving UTA, she taught courses at Penn State University on a part-time basis. She was a member of the Society for Industrial-Organizational Psychology, Society for Human Resource Management, and the Association for Psychological Science.

She enjoyed running, playing guitar, listening to classical music, writing poetry, and visiting national parks. She was a beautiful, generous spirit who spent her time helping her family and students. She will be sorely missed.

**Joseph Rosenstein**

Our former colleague, Professor Joseph Rosenstein passed away on May 3, 2013 at age 93. Born in Gainesville, Texas, Joe's connections to Dallas started early in life, when he began to travel to Temple Emanu-El to attend Religious School. His military career began when he was drafted as a Private in 1941. After VJ Day, he served in the Office of Military Government for Bavaria, where he was involved with a top-secret project involving the transfer of German rocket scientists and their families to the U.S. He retired as a Major and served in the Army Reserves through 1950. Joe completed his Bachelors, Masters, and Doctorate degrees at University of Chicago, where he was elected Phi Beta Kappa in his third year. He remained an actively involved alumnus throughout his life, founding the Chicago Club of Dallas, attending college events, interviewing prospective students, and serving on the national alumni board for several years. Much of his career was spent as an executive at Pollock Paper Company, later St. Regis and Champion.

After retirement, he returned to academia starting as an adjunct instructor. He subsequently joined the Management Department as an Assistant Professor and was tenured in 1985. His research appeared in leading journals such as *Academy of Management Journal, Organization Science, Journal of Business Venturing*, and *Management International Review*. His main areas of research interest were corporate governance and restructuring.

Though he retired in 1992, he continued to publish research papers and was named Professor Emeritus. A lifelong learner, Joe continued to take university classes and attend events through the Dallas Council of World Affairs, Dallas Committee on Foreign Relations, the Tower Center of SMU, and SMU Town and Gown, where he was often the oldest participant in attendance. A Scholarship Endowment was set up in his name with generous contributions from Joe and every year an award is given to the PhD student who has produced the most outstanding paper accepted for presentation at an academic meeting or conference.

Joe was active in a number of organizations and served on several boards. He served as President of Temple Emanu-El from 1989 to 1991. With his wife Maryanne, Joe traveled across Europe, Asia, and South America for decades. After her death, he took many special trips with his daughter Joanne. He appreciated a fine meal and glass of wine, both in his travels and in his daily life at home. Through his involvement in diverse civic and scholarly organizations, Joe cultivated a wide circle of friends whose camaraderie he enjoyed. Joe was preceded in death by his loving wife of 62 years, Maryanne. He is survived by his daughter Joanne, whom he adored, and her husband Steve, whom he thought of as a son; grandchildren Karen & Dyan Keon and Doug and Alyce Levy, and four great granddaughters, Julia & Anna Keon and Jordan & Taylor Levy.