Chapter 16 Organizational Culture

- Question from "Thinking Ahead" mentioned in class
- Roots of Organizational Culture
- Levels of culture-definitions and examples of org culture in practice
- Values-espoused and enacted
- Perspectives that help us to understand the effects of culture
- Functions of culture
- Types of Culture-strong, fit, adaptive
- Elements considered in leader's role in managing culture
- Socialization-steps in the process
- Purpose of socialization
- Methods of assessing culture- OCI, Kilmann-Saxton, Triangulation
- Assess cultural change
- Developing an ethical org culture

Chapter 17 Career Management

- Included in definition
- Attributes of old and new paradigms
- Best way to stay employed
- Emotional intelligence
- Expectancy theory application to organizational choice
- Conflicts important to organizational entry
- Realistic job previews
- Levinson's life stages and careers
- Mentoring functions and phases
- Career anchors