

# MANAGEMENT

## Bachelor of Business Administration 2018-19

The University of Texas at Arlington  
College of Business is accredited by AACSB  
International, true of only 5 percent of all  
business schools worldwide.



### DEGREE REQUIREMENTS

General Education		Business Core		Advanced Management and Electives	
ENGL 1301, 1302	6	ACCT 2301, 2302	6	MANA 3319	3
MATH 1315, 1316 (MATH 1324, 1325)	6	ECON 2305, 2306 (ECON 2301, 2302)	6	MANA 3320	3
Life/Physical Science (2 classes w/lab) (030) *	6	INSY 2303 (BCIS 1305)	3	MANA Electives	6
Language/Philosophy/Culture (040) *	3	BCOM 3360	3	Accounting Elective	3
Creative Arts (050) *	3	BLAW 3310	3	Economics Elective	3
HIST 1311, 1312 (HIST 1301, 1302)	6	BSTAT 3321	3	Business or MANA Elective	3
POLS 2311, 2312 (GOVT 2305, 2306)	6	FINA 3313	3	Business Electives (No MANA)	15
FINA 2330 or MANA 2302 (080)	3	MANA 3318, 4322***	6	Total	36
COMS 1301 (SPCH 1315 or 1321)	3	MARK 3321	3		
UNIV 1131/Non-business elective	3	OPMA 3306	3		
Total	45	Total	39	Total Credits for BBA	120

( ) Texas Common Course Numbers if different or Core Curriculum Code

\* For a list of approved courses see "General Core Curriculum for a Bachelor's Degree" in the University Catalog <http://catalog.uta.edu/degree requirements>

\*\*\* MANA 4322 (Organizational Strategy) prerequisites include ACCT 2301 and 2302, BSTAT 3321, ECON 2305 and 2306, FINA 3313, MANA 3318, and MARK 3321

### ACADEMIC OPTIONS

#### Optional Tracks for Management Majors

##### Human Resources/Org Behavior

MANA 4320 Labor Relations  
MANA 4328 HR Staffing & Performance  
MANA 4342 Compensation & Benefits Mgt  
MANA 4343 Training & Development

##### Entrepreneurship/Small Business

MANA 3325 Entrepreneurship & Venture Mgt  
MANA 4338 Small Business Analysis  
MANA 4339 Directed Studies in Entrepreneurship  
MANA 4341 Negotiations and Conflict Resolution

##### International Management

MANA 4321 Intl Management  
FINA 4324 Intl Corporate Finance  
MARK 4325 Intl Marketing  
BLAW 4310 Intl Law for Business  
ECON 4306 Comparative Econ Sys  
ECON 4321 Intl Trade  
ECON 4322 Intl Finance

#### Fast Track Programs in Business

This program enables outstanding senior business students to satisfy degree requirements leading to a master's degree in business while completing their undergraduate program. Students are allowed to complete up to 9 hours of selected graduate coursework and may continue as a graduate student if Bs or better are earned. GMAT, application and related application fees are waived.

##### Graduate Degree Options

Master of Business Administration  
MS in Business Analytics  
MS in Economics  
MS in Human Resource Management  
MS in Information Systems  
MS in Quantitative Finance  
MS in Real Estate

##### Initial Consult with Undergrad Advisor

- Should occur during the first semester of junior year (60 credit hours)
- A plan to complete Fast Track Foundation Courses for selected graduate option is generated
- GPA standards are assessed and performance targets formulated

##### Admission Guidelines

- Completion of a minimum of 30 hours at UTA with a 3.3 GPA or better
- Completion of ALL required Fast Track Foundation Courses with a 3.5 or better and a B or better in each course
- 3.3 or better Overall GPA (at all institutions)
- 3.3 or better Business GPA at UTA

##### Fast Track Foundation Courses

Must complete these courses at UTA with a B or better and a 3.5 or better GPA.  
FINA 3313  
BSTAT 3321 or 3322 Business Statistics I or II (whichever is taken first at UTA)  
Two additional courses determined by graduate program selected

##### Graduate Enrollment

Six to nine hours of graduate coursework will be completed as an undergraduate and apply to both degree programs.

#### Double BBA Major Options

Completion of the Double Major is attained by including all of the following courses in the BBA Management plan and completing with grades of a C or better in each course listed. This Double BBA option is not compatible with the Fast Track in Business.

##### Management and Marketing

MARK 3324  
MARK 4311  
MARK 4322  
Advanced Marketing Elective  
Advanced Marketing Elective  
Advanced Marketing Elective



UNIVERSITY OF  
TEXAS  
ARLINGTON

BUSINESS UNDERGRADUATE  
ADVISING  
COLLEGE OF BUSINESS

ugadvise@uta.edu  
www.uta.edu/business/ugadvise

## FOUR YEAR PLAN

### FIRST YEAR

#### First Semester - 16 hours

ENGL 1301 Composition I  
 MATH 1315 College Algebra for Econ. & Bus. Analysis  
 HIST 1311 History of the US to 1865  
 Life & Physical Science (3 hours with lab)  
 COMS 1301 Fundamentals of Public Speaking  
 UNIV 1131\* Student Success

#### Second Semester - 15 hours

ENGL 1302 Composition II  
 MATH 1316 Mathematics for Econ. & Bus. Analysis  
 HIST 1312 History of the US 1865 to Present  
 Life & Physical Science (3 hours with lab)  
 Creative Arts (3 hours)

### SECOND YEAR

#### First Semester - 15 hours

ACCT 2301 Principles of Accounting I  
 ECON 2305 Principles of Macroeconomics  
 Social & Behavioral Science (3 hours)  
 POLS 2311 Government of the US  
 Language, Philosophy, Culture (3 hours)

#### Second Semester - 14 hours

ACCT 2302 Principles of Accounting II  
 ECON 2306 Principles of Microeconomics  
 INSY 2303 Introduction to MIS & Data Processing  
 POLS 2312 State & Local Government  
 Non-Business Elective (2 hours)

### THIRD YEAR

#### First Semester - 15 hours

BLAW 3310 Legal & Ethical Environment of Business  
 FINA 3313 Business Finance  
 MANA 3318 Managing Organizational Behavior  
 MARK 3321 Principles of Marketing  
 Advanced Economics Elective (3 hours)

#### Second Semester - 15 hours

MANA 3319 Management Process Theory  
 MANA 3320 Human Resource Management  
 BCOM 3360 Effective Business Communications  
 BSTAT 3321 Business Statistics I  
 Advanced Business Elective (3 hours)

### FOURTH YEAR

#### First Semester - 15 hours

Advanced Management Elective (3 hours)  
 OPMA 3306 Operations Management  
 Advanced Business Elective (3 hours)  
 Advanced Business Elective (3 hours)  
 Advanced Management/Business Elective (3 hours)

#### Second Semester - 15 hours

Advanced Management Elective (3 hours)  
 MANA 4322 Organizational Strategy  
 Advanced Accounting Elective (3 hours)  
 Advanced Business Elective (3 hours)  
 Advanced Business Elective (3 hours)

This timeline is a recommendation, strategically developed for students' success, based on proper positioning of prerequisites and a balanced course load targeting a timely four year graduation. An alternate plan would include 12 hours each long semester and 6 hours during the summer for a total of 30 completed hours per academic year.

\* Currently, transfer students may use a non-business elective hour for this requirement.

## MAJOR COURSE FLOW

